

Jean-Charles Nicoli

Head of HR

Paris, France

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Languages

- French
- Japanese
- English

About

more than 12 years

BRANDS WORKED WITH

- CDD
- Givenchy
- Marc Jacobs
- Michael Kors
- Puig
- Valentino

Experience



Fashion Senior HR Manager

Puig | Jan 2019 - Now

NINARICCI

Population monitored: 350 employees worldwide & PACO RABANNE

Context of restructuring and redevelopment: support for DGs, CODIR, managers and employees concerned Context of high turnover, Covid management, closing and opening of new establishments Context of change of General Management and Artistic Direction



Senior HR Talent & Development

Givenchy | Jan 2017 - Jan 2019

Population monitored: 800 employees worldwide (1200 people in total)

Context of strong growth: Internal reorganization of headquarters - 6 store openings



HR Manager EMEA

Marc Jacobs | Jan 2016 - Jan 2017

Population monitored: 130 employees across Europe Social plan context: support for the employees concerned on a job protection plan



HR Talent Acquisition Specialist

Valentino | Jan 2014 - Jan 2016

Population monitored: 170 employees in France and the United Kingdom

Context of strong growth: 4 store openings HR Specialist Population monitored: 140 employees in France and the United Kingdom Context of strong growth: 7 store openings



HR Assistant

Michael Kors | Jan 2013

Population monitored: 160 employees in France Context of strong growth: 11 store openings

HR Assistant

CDD | Jan 2012

HR Training Assistant

CDD | Jan 2011

Education & Training

2009 - 2011

INSEEC

Master of Business, Entrepreneurship and Technology,

2008 - 2009

ICP, ASSASS

3,

2006 - 2008

● **NEGOCIA CCIP,**

- BTS Negotiation Customer Relationship,

2001 - 2006

● **ALBERT DE MUN Sommelier**

Diploma Professional baccalaureate in hospitality and catering,