



# Miriam Kerbache

HR Consultant & Fractional HR Leader

Belfast Metropolitan Area, UK

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## Links

[Website](#) [Blog](#)

[LinkedIn](#)

## Languages

English (Native)

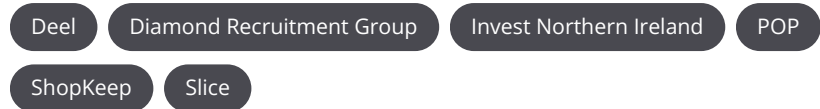
## About

My name is Miriam, I am the owner of a boutique HR consultancy with over 10 years of experience of helping small and medium size tech companies and small business within the UK, US and EU with their HR needs.

I will work as part of your team, to bring a cost effective resource your business can leverage at a price and a pace that suits you and your business size.

I work at your speed, within your budget, on your time. I do not charge a monthly fee to retain my services, nor do you have to commit to a lengthy contract. You pay for the support you need, when you need it most.

### BRANDS WORKED WITH



## Experience



### ● HR Consultant

Deel | Sep 2022 -

I am the Senior HRBP supporting our tech and product teams here at Deel, globally, most recently Data teams also!

We are hiring! Why join us?

- Series D funding raised in Oct 21, valuing Deel at \$5.5 billion
- 4500+ clients (and growing!) including Nike, Notion, Coinbase, Shopify and Reddit
- 1000+ remote workers signing up to our platform every day
- We are fully remote!

Check out our careers page or drop me a message to chat!

<https://www.deel.com/careers>  
miriam.kerbache@deel.com

### ● HR (People) and Talent Consultant

| May 2022 -

### ● HR Consultant & Interim HR Leader

POP | Oct 2021 - May 2022

Senior HRPB for the Development/Engineering team, hired by the CEO.

Strategic partner for SVP of Technology and Development team for all people and recruitment related matters such as strategic planning, training & coaching, regulations, professional standards, employment policies, procedures, legislation, comp & rewards, ER issues, grievances etc.

During my short time with POP, I was tasked with, alongside the SVP of Technology, scaling and growing the development team to roughly double in size in a 6 month time frame. I also managed the Technical recruitment function which successfully met this goal.

POP was acquired by Entertainment Partners.



### ● Director of People & Operations and HRPB (Tech and Product)

Slice | Oct 2017 - Sep 2021

Head of People and Ops (including TA) for the Belfast UK office of 90 employees (Engineering, Product, Data Science, Marketing and People) & Lead HRPB for the Tech and Product teams world wide.

- **Head of People Operations UK**

ShopKeep | Mar 2016 - Aug 2017

As Head of People Operations for ShopKeep I manage all UK People/HR, Recruitment, Ops, Finance and day to day running of the UK Headquarters of 80 people mainly engineering and product.

I also helped launch ShopKeeps product in the UK, acting as Delivery Manager and PM for this project. I also built and scaled a Customer Care and Sales Team to support this expansion. I then developed and coached junior managers on policies and procedures to ensure the teams were being managed effectively and the recruitment process was compliant and efficient.

- **People Operations Manager (HR and Talent)**

ShopKeep | Nov 2013 - Mar 2016

I was hired to establish a new engineering centre in Belfast. I successfully hired and developed a brand new engineering team together with the CTO, from a team of 1 to 40 over 18 months with essentially no regrettable churn.

As People Operations Manager for ShopKeep, I managed Recruitment, HR, Culture, Events, Finance and E-Commerce for the whole of ShopKeep UK, assisting in the launch of the product internationally, I worked closely with engineering management, sales, customer support and product. Reporting directly to the CTO, I ensured ShopKeep had the processes, people and resources needed to dominate the market.

- **IT Recruitment Consultant**

Diamond Recruitment Group | Sep 2012 - Nov 2013



- **BD Manager, Tech, Europe**

Invest Northern Ireland | Sep 2010 - Sep 2012

## **Education & Training**

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2021 - 2023

- **ICS Learn**

CIPD (Level 7),

2011 - 2016

- **Queen's University Belfast**

Bachelor of Arts (BA) 2:1,