



# Malgorzata Henri

Finance consultant / Finance Manager/Financial Controller

Paris, France

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## Languages

English (Work Proficiency)

French (Fluent)

Polish (Native)

## About

I'm an experienced Finance Manager. During the last years, I had an opportunity to discover service sectors working in Deloitte, Mazars, Sodexo and ISS as well as the production sectors working in a pharmaceutical Company Fresenius Kabi and recently in an ice-tea business. I participated in the implementation of Financial BI systems as COGNOS from the beginning i.e the preparation of needs till the training for the countries. I am skilled in many financial and accounting fields. I used to prepare the financial reports for Board directors and cash management analysis. I have the ability to handle complex assignments working as part of a team or individually. My main motivation in my job is helping to the operation and executive team to take the decision based on reliable data.

### BRANDS WORKED WITH

BALENCIAGA

BOS Brands

Christofle

Deloitte & Touche

Fresenius Kabi

Gaz de France

ISS A/S

Mazars

Sodexo

## Experience



### Financial Accounting Consultant

BALENCIAGA | Sep 2021 - Feb 2023

Team management. Improvement of the process for the accounting department (suppliers). The process of the suppliers invoices in ESKER and bank reconciliation in SAP.



### Financial Business Consultant

Christofle | Feb 2021 - Jul 2021

Support of the accounting team in integration of the accounting tool Microsoft Dynamics. Working worldwide to integrate, set up and test the new tool. Assist the team in data migration.

### Finance Manager for Europe

BOS Brands | Mar 2019 - Feb 2021

Management – 3 people

Main mission: Responsible for the company's financial health by providing strategic and financial guidance to ensure that the company's financial commitments are met. Supervision of all financial accounting processes for BOS Brands in France and Netherlands and Holding company.

Debtor and creditor management.

Bank reconciliation.

Monthly expenditures reconciled with monthly budget

Monthly costs analyzed

Prepare VAT, sugar tax filings and ensure compliance with the various statutory bodies in all territories (FR, GE, NL)

Monthly journals and costs allocation

Trial balance and Balance sheet reconciliation

Management of cash across business units

Prepare mid- year and annual budget

Prepare the year end closing

Cash Flows plan

Create, prepare, analyze and interpret management accounts

Prepare monthly management packs and take the lead in presenting to teams

### Procurement Reporting Manager

ISS A/S | Sep 2017 - Mar 2019

Main mission: Developing finance process in Procurement Department

Establishing the process

Cash management

Preparing the budgets and challenging the buyers on data

Insuring the accuracy of the data

Preparing the estimation and quarterly review of the results  
Explaining the variances between budgeted data and actual



## ● Finance Manager

Sodexo | May 2010 - Dec 2016

Manage Purchasing Income calculation during the year through various cycles : Forecast, Plan, Actual and reporting at Group level, interface with Regions in this respect, and drive coordination between regions/hubs and countries (62 M€ of international Income, 160 contracts in 60 countries)

Manage a team of 3 people

Work transversely with International buyers to ensure alignment and consistency

Track the contract review process and signing off before execution, ensuring financial software carries the most up-to-date information

Manage monthly closings, with a special focus for the semester closing (end of Feb) and annual closing for 3 legal entities.

Cash forecast

Interact with External auditors for the semester and annual audits

## ● International Financial Controller

Mazars | Aug 2007 - May 2010

- Project manager during the implementation of Cognos software.

Achievements: successful implementation of the reporting and budgeting system which helped to improve the quality of the data and analysis for the Group needs.

- In charge of UK, Netherlands, France (countries which generated about 70% of total Group turnover) as well as for Africa, America and Asia regions

- Day to day support to the countries. Achievements: increasing the motivation of the local partners to accomplish a monthly reporting and to improve the compliance to the Group. In 3 year, the level of the compliance raised from around 10% to 90%.

- Consolidation of monthly results

- Analyzing of the quality of data

- Financial analysis, analysis of discrepancies between budget and actual results

- Preparation of reports for management with appropriate comments

- Preparation, consolidation of the budget and analyzing of KPIs



## ● Financial controller

Fresenius Kabi | Feb 2007 - Jul 2007

- Responsible for EAMA region in particular for Central-Eastern Europe and Africa

- consolidation of the monthly results of EAMA subsidiaries

- optimization of the management tools in cooperation with Headquarter based in Germany

- audits of the subsidiaries

- costs control and analysis of gross margin

- presentation of financial results for Financial Director and Products Managers

- building the financial reports for management needs using Excel (Pivot table), SAP

- participation in budget and forecasts processes

- support to the countries

- following of the costs and margin analysis

- preparation and budget challenging for several countries

## ● Credit Analyst

Gaz de France | Feb 2006 - Dec 2006

- Preparation of the credit risk documentation for Financial Department and Gaselys

- Analysis of the credit risk based on turnover, EBIT, gross profit, cash flows, debts ratios

- Financial analysis of annual reports

- Preparation of the recommendation about acceptance or rejection of potential contract

- **Auditor**

Deloitte & Touche | Sep 2004 - Aug 2005

- projects of acquisition, due diligence, and fiscal audits according to IFRS and US GAAP rules
- solution of the tax problems
- preparing contracts and prospects for clients
- preparing documentation to the Court
- verifying the clients records regarding a correctness of filling CIT declaration, deferred tax and other issues
- financial analysis

## **Education & Training**

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2005 - 2006

- **Sciences Po**

postmaster, Finance and Financial Management Services,

1999 - 2004

- **University of Gdansk**

Master of Finance,