



# Vincent Dermont

Logistics operational excellence for the 4.0

Paris, France

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## Languages

French (Native)

English (Fluent)

German (Work Proficiency)

Italian (Basic)

## About

De riches expériences m'ont permis d'établir des schémas directeurs logistiques, transports & supply chain multi-sites en environnement international tout en développant une vision pragmatique et humaine du travail en équipe dans des contextes de transformation forts avec de gros enjeux réduction des coûts et amélioration du service.

Désormais, je souhaite apporter de la performance opérationnelle sur chaque maillon de la supply chain dans une optique de transformation et d'évolution de l'écosystème Opérations plus collaboratif avec le monde 4.0.

### BRANDS WORKED WITH

Balmain

Bio-Rad

CHANEL

Interim Management Group

Lvmh Fragrance Brands

## Experience



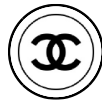
### ● Group Chief Logistics Officer

Balmain | Aug 2017 - Sep 2020

Report to the Group COO

My role in this new Corporate position was to build the Group logistics/transportation/customs activities and processes onto the three Regions (EMEA/APAC/US) due to the Incoterm change process with customers and the SAP implementation. The main objective was to reduce the time-to-market as well as the other operational costs

- Agile transformation of the International Distribution Centre under SAP: +25% in storage capacity, CAPEX of #1,5M€uro, management with the KPIs (On-Time > 98%)
- Build the SLAs with the 3PLs and carriers (mark level < 2% achieved)
- Build the organization to sustain @:com for Farfetch pure player



### ● Head of Group Logistics Operations

CHANEL | Apr 2014 - Jul 2017

Member of the site Committee

My role was to build the Head of Logistics Operations activities and processes onto the International Distribution Center within omnichannel processes changes with the utmost objective of operational excellence and service

- Picking areas transformation process of the "mechanized" site (200 people - 30.000sqm) through a CAPEX of 5M€uro in order to ship to Germany and Scandinavia in direct distribution and new @:com dedicated area
- Designed and put in place a more cross collaborative transformation management inside the operational teams and achieved a better performance of -14% in FTE with a better service and a lower absentee rate

### ● Head of EMEA Distribution Operation

Bio-Rad | Oct 2010 - Mar 2014

Member of the French Management Committee

Site Manager (120 employees - 15.000sqm)

Overhaul and optimization of logistics and transportation EMEA warehouses scheme regarding the new acquisition strategy: 13 warehouses, 250 people in 40.000 sqm

- Optimization and improvement of the EMEA distribution operational excellence through CAPEX in central of +250K€uro, closing of warehouses while maintaining the costs within a growth of +10% in activity and a better On-Time service > 97%
- Build a Continuous Improvement governance to renew the ISO/FDA certifications

- **Head of Transport & Logistics Distribution**

Lvmh Fragrance Brands | Jan 2002 - Feb 2006

Member of the Operations Management Committee.

From the Central Distribution Centre recently externalized to a 3PL (ID Logistics-120 employees), my role was to monitor the performance and profitability of the order process onto the three Regions

- To negotiate transport procurement either by air, sea and road
- Improved the packing and transportation processes saving up 1,5% in turnover



- - **LFB (91) : Refonte de la stratégie magasins amont/aval et flux logistiques&transports associés cadre service, délai, P&L et RSE - Les Whiskies du Monde (33) : Digitalisation du processus supply & distribution en environnement FMCG et portail B2B retail - Groupe ELBA (78) : Refonte de l'organisation transport dans le cadre de la mise en place d'un appel d'offres freightforwarders**
- **Autres : Rédaction d'un Cahier des charges pour consultation et appel d'offres prestataires 3PL et WMS en environnement SAP**

Interim Management Group | Sep 2020 - Now

To build a Global Supply Chain E2E by decreasing leadtimes, improving service internally and with third parties, high level of quality and safety and definitely S&OP process oriented with RSE commitment

## Education & Training

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1988 - 1990

- **ENST PariTech**

Engineer, IT

1985 - 1988

- **ENSAM PariTech**

Engineer, Generalist