



# Frédéric Sor

Production & Logistics Director chez PATOU

Paris, France

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## Links

[LinkedIn](#)

## Languages

French (Native)

English (Fluent)

## About

After several years in development and production, I managed to diversify my knowledge of the industry and develop a real expertise in term of product and industrialization. Being equally creative thinker and pragmatic, I have always aimed at driving innovation and excellence in the purpose of always reaching the overall business objectives.

### BRANDS WORKED WITH

Patou

Paco Rabanne

O2 UK

E.Leclerc

## Experience



### ● Production & Logistics Director

Patou | Jun 2019 -

I participated to the relaunch by heading a 5 persons team and managing 80.000 pieces in production / year.

- + Production: Managing and monitoring the factories to reach business long term objectives via optimized allocation, industrialization, and cost/leadtime negotiations.
- + Logistics: Building and controlling the complete supply chain allowing delivery to customers during the contractual delivery window.
- + CSR : Implementing a CSR approach via traceability & environment impact measurement tools like Faily Made / Constant audit of factories to support our social commitment / Enhanced relationship with fabric suppliers to develop sustainable variations of our fibers.
- + Budget: Monitoring the margin via stock management – depreciation, transport optimization and controlling expenditure related to activities (Warehouse – External offices – CQ...)
- + System: Implementing the ERP via connection with WMS & others partners.

### ● Production Manager Accessories, Knit & Exceptional pieces

Paco Rabanne | Oct 2015 - May 2019

- + Raw Material: Procurement, delivery & quality – Stock management.
- + Product: Industrialization – Factory Sourcing & Allocation – Production launch – Quality control – Delivery plan.
- + Production process: control & optimization of Delivery – Quality – COGs – Margin - Transport – Carry-over – Preorder.

### ● Product Manager & Developer (RTW & licences)

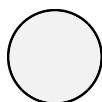
Paco Rabanne | Feb 2011 - Sep 2015

- + Collection Development: Sourcing, customization & buying Raw material – Launching products in factory – Industrialization – Following collection plan – Budget follow-up.
- + Licences (Asia & South America) : Managing Contracts – Sales Reporting – Monitoring creative Inputs With freelance designer – products approval.

### ● Future Trends' assistant

O2 UK | Jun 2010 - Aug 2010

Stage - Prospection et analyse de tendances et de nouveaux concepts pour la nouvelle édition du livre interne du groupe.



● **Accounting Assistant**

E.Leclerc | Jun 2006 - Feb 2011

Student contract : Procurement processing – Reconciliation, control, settlement and analysis of margin – Inventory processing.

## **Education & Training**

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2010 - 2011 ● **TSM Business School**

Master 2 Marketing,

2009 - 2010 ● **University of Reading**

Master 1 Marketing,

2008 - 2009 ● **Université Toulouse 1 Capitole**

Licence 3,

2006 - 2008 ● **Université Toulouse 1 Capitole**

Licence 1 & 2,

2004 - 2006 ● **Lycée Henri Matisse**

Baccalauréat Série Scientifique,