



# Cedric Lamargot

Global Talent Acquisition [ Culture [ ex Google

Paris, France

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## Links

[LinkedIn](#)

## Languages

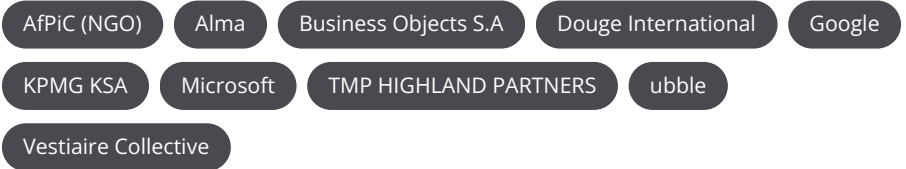
English (Fluent)

French (Fluent)

## About

Innovative and data-driven Talent Acquisition & Culture leader. Over 18 years experience spanning across multiple geographies in EMEA and industries (tech, telecom, insurance). Solid track record in delivering targets, focussing on qualitative people strategy KPIs and managing complex cross-functional projects. People management and development experience. Native French and fluent English.

### BRANDS WORKED WITH



## Experience



● **Head of Talent Acquisition**  
Alma | Mar 2022 - Jul 2022



● **Head of Talent Acquisition**  
ubble | Nov 2021 - Feb 2022



● **Talent Acquisition Advisor**  
Vestiaire Collective | May 2021 - Aug 2021

Thrilled and uncomfortably excited to join Vestiaire Collective to boost Fashion Activism forward! We will have close to 200 exciting roles for you, you, and you across all departments based in Paris, NY, Birmingham, Singapore, and Hong Kong. We gotta talk :)

● **Freelance Consultant / Head-hunter**  
| Jan 2018 - Sep 2021

Performing senior management and C-suite recruiting assignments for start and scale-ups in EMEA.



● **Staffing Lead EMEA**  
Google | Jan 2010 - Jan 2017

Making hiring faster and more predictive - talent acquisition leader supporting mature and new businesses across multiple business segments and geographies and helping transition teams through re-organisations across EMEA. Thought Leadership - Early catalyst on diversity agenda, fostering creative strategies to boost productivity and differentiate hiring strategies upon complexity and volume.

● **Recruiter, RPO Consultant**  
KPMG KSA | Jan 2007 - Jan 2007

Co-set up R.P.O managed services with KPMG in Saudi Arabia (based in Riyadh) Recruiter on transverse business lines - advisory and audit



● **In-House Recruiter (Vendor)**  
Microsoft | Jan 2006 - Jan 2008

Staffing Consultancy - Hired middle management candidates across sales, marketing and finance teams. Managed end-to-end recruitment cycles, internal stakeholders relationships (HR, Practice Directors and Hiring Managers) and sourcing channels. Thought Leadership - Automated job boards talent extraction to generate candidate pipeline ahead of hiring needs. Developed training modules on phone interviewing, AIRS and Boolean sourcing techniques & implemented KPI for 8 sourcers



- **Sourcer Europe**

Google | Jan 2005 - Jul 2006

- **Associate**

TMP HIGHLAND PARTNERS | Jan 2003 - Jan 2004

- **International Sourcer**

Douge International | Jan 2001 - Jan 2003

- **Project Lead Bosnia**

AfPiC (NGO) | Jan 1999 - Jan 1999

- **Marketing Internship**

Business Objects S.A | Jan 1998 - Jan 1998